



	EFL Trust Carbon Reduction Plan
Publication date:	August 2022

Commitment to achieving Net Zero

EFL Trust is committed to achieving Net Zero emissions by 2050 at the latest.

Baseline Emissions

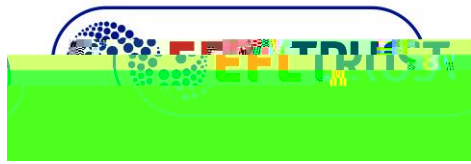
Footprint Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Table 1 – Baseline Emissions

Baseline year: 1 st July 2018 – 30 th June 2019
<i>Additional details relating to the baseline emissions calculations</i>

This is a historic baseline and has been calculated retrospectively using the financial control approach. It uses DEFRA's 2019 emissions fa67.910.f2 03fi1 72.024 9 reW*nBT/F7

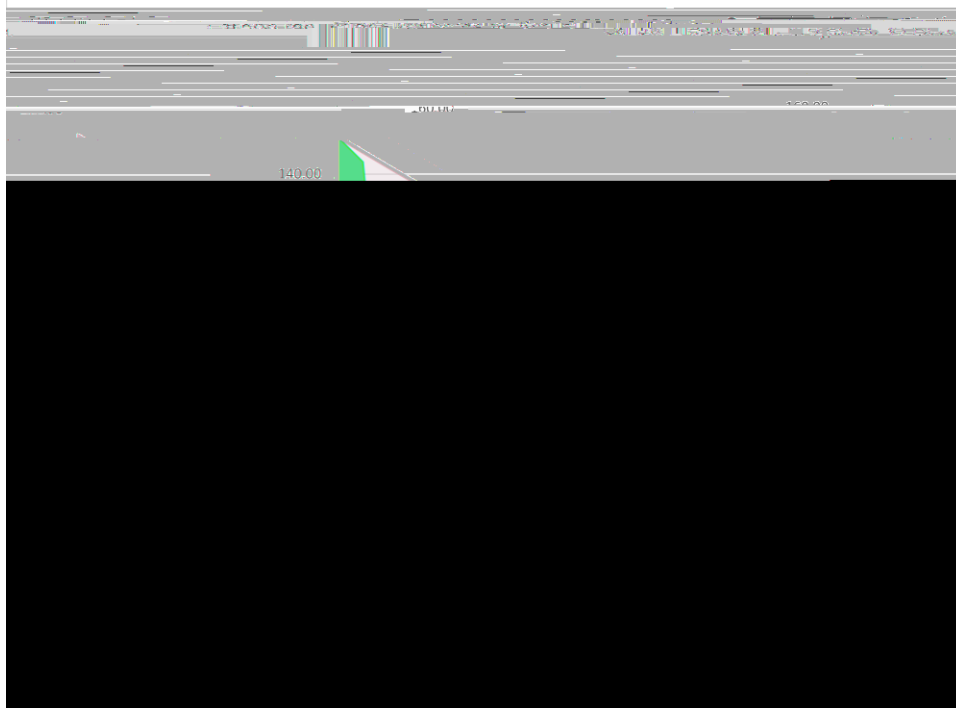
D-16(EF)-7(R)9(A)]TJETQq72.504 114.98 467.23 257.59 reW*nBT/F7 10.08 Tf1 0 0 11497.59





In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets, based on our baseline emissions. We project that carbon emissions will decrease over the next five years to 100 tCO₂e by 2027. This is a reduction of 34% from the 2018-19 baseline.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2018-19 baseline. The carbon emission reduction achieved by these schemes equate to 42.1 tCO₂e, a 27.7% reduction against the 2018-19 baseline and the measures will be in effect when performing the contract.

Transitioned to a 100% renewable energy supplier in November 2020 through our office sharing agreement with the English Football League (note this is not currently reflected in our reporting as we use a location-based method for Scope 2 emissions)

Formalizing hybrid working arrangements for the entire organization upon the lifting of coronavirus restrictions, maintaining significant reductions in emissions linked to our overall use of central office space and employee commuting

Increasing the proportion of company business undertaken online

Continuing to promote public transport use by employees for business travel



Incentivising low-carbon transport for staff, for example implementing an Electric Vehicle salary sacrifice scheme

Employing a dedicated subject matter expert for Environmental Sustainability to support the EFL Trust's internal environmental governance and engaging the supply chain in this work

Introducing environmental governance requirements in our Capability Code of Practice due diligence process



requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).